

Program Trainer

Date Posted: June 8, 2026

Date of Closure: June 19, 2026, or until position is filled

Position Start Date: June 2026

Terms of Employment:

Wage range: \$29-32/hour

Term: Ongoing, subject to available funding

Location: Winkler or Morden (will require travel to Altona)

Summary: Under the direction of the Employment Coordinator, the Program Trainer is responsible for designing, delivering, and evaluating training, workshops, and learning activities that support program objectives.

Duties and responsibilities:

- Design, develop, deliver, and evaluate training, workshops, and learning activities that support employment readiness and career development.
- Work closely with program staff to identify participant learning needs and develop responsive training solutions.
- Support diverse participants, including newcomers, refugees, internationally educated professionals, and other job seekers, by addressing employment-related skill gaps and barriers to workforce participation.
- Research labour market trends and workforce needs to inform training and program development.

Skills, Abilities, & Qualifications:

- A bachelor's degree or college diploma in teaching, employment counselling, career development or in a related field, such as human resources development, psychology, education or social services is required.
- Demonstrated experience in curriculum development and adult instruction.
- Strong understanding of career development practices.
- Familiarity with the local labour market and community resources.
- Excellent communication, problem-solving, customer service, time management, organizational, and computer skills.
- Ability to network, liaise, and collaborate in a team approach to service delivery.
- Intercultural competence and awareness of local newcomer cultures.
- Multiple languages an asset.

Please submit your resume and cover letter to:

Jessica Palo

Employment Program Coordinator

jessica@regionalconnections.ca

We thank all who apply, but only those selected will be contacted for an interview.